

Strive for, and inspire, excellence		Act with integrity		Value people		Work collaboratively	
We will:	We won't:	We will:	We won't:	We will:	We won't:	We will:	We won't:
Take pride in our work and celebrate our achievements	Become complacent or settle for less than our best	Act professionally and ethically	Compromise an individual's integrity	Recognise, respect and value others	Undermine or belittle one another	Work as one team	Work in silos or work against each other
Have courage, promote adventure and innovation	Create or allow blame or bullying cultures	Be transparent and honest, and promote a culture of openness	Be political or self-serving	Be kind, understanding and supportive towards one another	Blame or scapegoat one another if things go wrong	Create positive team environments	Be negative or have a bad work ethic
Embrace creativity and different viewpoints	Avoid difficult conversations	Enable people to speak up and have a voice	Discriminate or show favouritism	Promote inclusion and embrace diversity	Be dismissive of ideas and suggestions	Be willing to learn from others and adapt	Make assumptions or judge one another
Share knowledge and information	Knowingly keep people in the dark	Act on feedback	Moan without owning the issue	Listen to each other	Criticise one another	Provide constructive feedback	Take constructive criticism personally
Hold ourselves and each other to high standards	Misuse resources	Be clear about our roles and responsibilities	Over complicate information and communications	Provide opportunities for personal growth and development	Be inflexible	Provide clarity around our direction and aims	Procrastinate
Maximise our resources and productivity	Be inefficient	Take responsibility and be accountable	Make excuses	Promote well-being and a healthy work/ life balance	Tolerate poor behaviour	Be sensitive to others' work patterns and time commitments	Have unrealistic expectations of others